



## ERRATUM

### ADVERT: BMA INTERNSHIP PROGRAMME – 2025-2027

The Border Management Authority (BMA) invites unemployed graduates, who wish to apply for the 24-month (2025-2027) Internship Programme. BMA is an equal opportunity, affirmative action employer. We intend to promote representativity (race, gender and disability).

The persons living with disability are therefore encouraged to apply. Eligible candidates must have completed at least a three (3) year formal qualification from a recognised Higher Education Institution in the following fields of study. Interns will receive a stipend/allowance of R89 400.00 per annum.

DIRECTORATE	BUSINESS UNIT	QUALIFICATION	REFERENCE NUMBER
<b>Human Capital Management</b>	HCM	National Diploma/B Tech/Degree in Management Administration/HRM/HRD/ Industrial Psychology/Business Management /Public Management/Labour Relations/Labour Law	<b>BMA.interns25/1/001</b>
<b>Finance and Facilities Management</b>	Supply Chain & Asset Management	National Diploma/ B Tech, B Degree, Honours/ Purchasing/ Supply Chain Management or related qualification. ND, B Tech, B Degree Purchasing/ Logistics/ Business Management/ Accounting.	<b>BMA.interns25/1/002</b>
	Property & Facilities Management:	National Diploma or Degree in Accounting/Finance/ Commerce/Logistics; Public Administration or Management, Business Administration and Management ;Transport Management; Security Management; Property Management; Facility Management /Document Management and Inventory.	<b>BMA.interns25/1/003</b>
<b>Financial Management</b>	Financial Management & Accounting	National Diploma/ B Tech, B Degree in Accounting/ Public Finance, Auditing/ Financial Management/ Financial Accounting/ B Comm Finance Accounting or related qualification.	<b>BMA.interns25/1/004</b>
	Fleet Management	National Diploma /Degree in Logistics/Transport or related qualification	<b>BMA.interns25/1/005</b>
<b>Internal Audit</b>	Internal Audit	National Diploma/B Tech/ B Degree in Internal Audit or related qualification	<b>BMA.interns25/1/006</b>

<b>Integrity Management</b>	Integrity Management	National Diploma in Administration/ Forensic Investigation or related qualification	<b>BMA.interns25/1/007</b>
<b>DIRECTORATE</b>	<b>BUSINESS UNIT</b>	<b>QUALIFICATION</b>	<b>REFERENCE NUMBER</b>
<b>Risk Management</b>	Risk Management	N Dip/B Tech/ B Degree in Risk Management or related qualification	<b>BMA.interns25/1/008</b>
<b>Information Technology</b>	ICT Strategy & Governance	<b>ICT Security:</b> Matric, National Diploma/ Bachelor's Degree in Information Technology with focus on ICT security or related qualification	<b>BMA.interns25/1/009</b>
	Application & System Management	<b>Application Developer:</b> Matric; 3 year National Diploma (NQF 6)/B Degree (NQF 7) Software Development/Applications Development or related qualification	<b>BMA.interns25/1/010</b>
	Support & Maintenance Management	<b>ICT Infrastructure:</b> Matric; National Diploma/ Bachelor's Degree in Information Technology with focus on communication networks or related qualification.	<b>BMA.interns25/1/011</b>
<b>Communication&amp; Stakeholder Management</b>	Stakeholder Management	Matric, National Diploma/ Degree: Media Studies, Communication, Public Relations, Public Administration, Graphic design, Marketing, Journalism or related qualification.	<b>BMA.interns25/1/012</b>
	Customer Relations	Matric, ND/B Degree/Bachelor's/Masters in Marketing; Bachelors/Masters in Business Administration or related qualification	<b>BMA.interns25/1/013</b>
	Public Relations and Branding	Matric, N Diploma in Graphic Design / Digital Design or related qualification	<b>BMA.interns25/1/014</b>
<b>Organisational Strategy&amp; Planning</b>	Strategy Management	NQF Level 7 or equivalent qualification in the field of Business Administration, Social Science, Public Administration, Strategic Management, Or Related Fields or related qualification or related qualification	<b>BMA.interns25/1/015</b>
	Research Analyst	NQF Level 8 or equivalent qualification in the field of Social Sciences, Public Administration, Economics, Statistics or Equivalent or related qualification or related qualification.	<b>BMA.interns25/1/016</b>
	Monitoring and Reporting	NQF Level 7 or equivalent qualification in the field of Information Management/ Statistics/ Business Administration / Public Administration /M&E or related qualification	<b>BMA.interns25/1/017</b>
<b>Legal Services</b>	Legal Services	National Diploma in Labour Law; LLB Degree or related qualification.	<b>BMA.interns25/1/018</b>
<b>National Targeting Centre</b>	People movement	Qualifications related to security studies, criminology, information communication and technology, risk management or a related field. (studies related to data analysis, programming, machine learning, Artificial Intelligence, also welcomed)	<b>BMA.interns25/1/019</b>
	<i>Regulated Goods</i>	Qualifications related to security studies, criminology, information communication and technology, risk management or a related field. (studies related to data analysis, programming, machine learning, Artificial Intelligence, also welcomed)	<b>BMA.interns25/1/020</b>

	<i>Cross Border Smuggling</i>	Qualifications related to security studies, criminology, information communication and technology, risk management or a related field. (studies related to data analysis, programming, machine learning, Artificial Intelligence, also welcomed)	<b>BMA.interns25/1/021</b>
<b>DIRECTORATE</b>	<b>BUSINESS UNIT</b>	<b>QUALIFICATION</b>	<b>REFERENCE NUMBER</b>
<b>Specialised Functions</b>	Agriculture	BSc Forestry/ BSc Agricultural Economics/BCom Economics. ND/B Tech/B Degree/Honours/ in Environmental Management/ Disaster Management. Environmental Science/ Environmental Management/ Botany/ Ecology/ Office Management & Technology or related qualification	<b>BMA.interns25/1/022</b>
	Animal Health Technician	<b>Animal Health Technician:</b> A 3 year Diploma or Bachelor degree in Animal Health and registered with South African Veterinary Council or related qualification	<b>BMA.interns25/1/023</b>
	Veterinary Public Health Officer	<b>Veterinary Public Health Officer:</b> A 3 year National Diploma or Bachelor degree in Environmental Public Health and registered with Health Profession Council of South Africa or related qualification	<b>BMA.interns25/1/024</b>
	Environmental division (CITES Office)	National Diploma/ Degree In natural / Environmental Science /Nature Conservation/ Botany/ Biological Science or equivalent qualification or related qualification	<b>BMA.interns25/1/025</b>
	Environnemental division (AIS)	National Diploma/ Degree In Environnemental Science/ Management /Nature conservation or related qualification	<b>BMA.interns25/1/026</b>
	Immigration	National Certificate (L4) Safety in Society. Diploma/Degree in Law/Security/Law Enforcement related studies or Public Management/Administration or related qualification	<b>BMA.interns25/1/027</b>
	Environment	National Diploma/ Degree In Environnemental Science/ Management /Nature conservation Bachelors in Social Sciences, Environmental Management or Related Field or related qualification .	<b>BMA.interns25/1/028</b>
<b>Health Specialist Function</b>	Information Analyst/ Data Analyst	National Diploma/ Degree Information Management/Data Analysis or related qualification	<b>BMA.interns25/1/029</b>

**Requirements:**

- Unemployed youth, between 18 to 35 years, (SA citizens),
- Not previously participated in an internship programme,
- Have completed at least a 3 year qualification from a recognized Institution of Higher Education, registered with the Department of Higher Learning and Technology.
- Students are encouraged to list their major subjects on the CV or put the academic record.
- Only shortlisted candidates will be required to submit certified copies of ID documents, qualifications, and recent academic transcripts/records.
- Applications should be made using BMA application form, on the space provided for position indicate “e.g. Internship: HCM” and use the reference provided on the advert.
- Incomplete and late applications will NOT be considered.
- The closing date for submission of applications is 9 MAY 2025

**NB:** Correspondence will only be limited to successful candidates. If you have not heard from us within 3 MONTHS after the closing date, please accept that your application was unsuccessful. Applications must be directed to the email address, [InternshipProgramme@bma.gov.za](mailto:InternshipProgramme@bma.gov.za)

**NB!!!!PLEASE USE THE RELEVANT REFERENCE NUMBER ONLY IN THE SUBJECT LINE FOR EACH APPLICATION, OTHERWISE YOUR APPLICATION WILL BE SENT TO THE WRONG FILE AND WILL NOT BE CONSIDERED!!!!!!!!!!!!**

**CANDIDATES WHO PREVIOUSLY APPLIED NEED NOT RE-APPLY, AS THEIR APPLICATIONS WILL BE CONSIDERED**